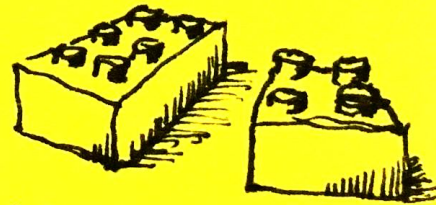


Knowledge21

Digital Transformation Powered by True Agile



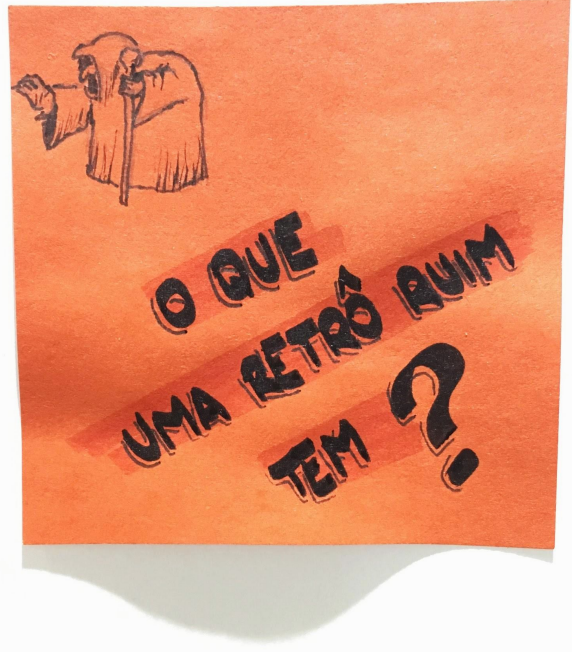
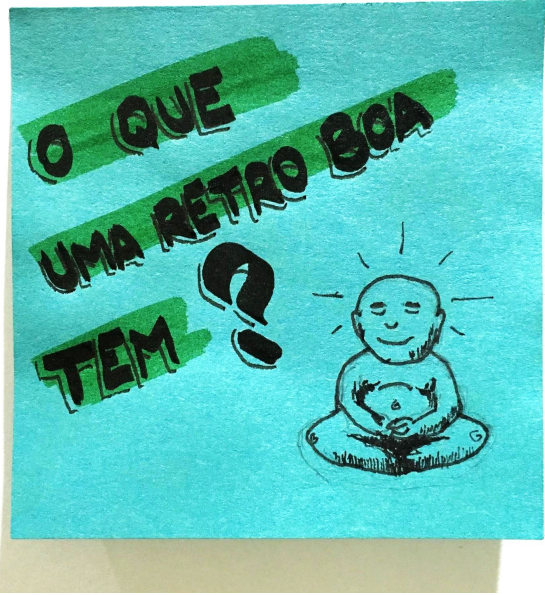
WORKSHOP DE CRIAÇÃO DE RETROSPECTIVAS



=Knowledge21







COMO ANDAM SUAS RETRÔS?

ESCOLHA UMA

COR

E PEGUE UM POST-IT !



"At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly."

WENT WELL

COULD IMPROVE

ACTIONS

- Inspect how the last Sprint went with regards to people, relationships, process, and tools;
- Identify and order the major items that went well and potential improvements; and,
- Create a plan for implementing improvements to the way the Scrum Team does its work.

Scrum Guide,
about the
Retrospective

- ~~Inspect how the last Sprint went with regards to people, relationships, process, and tools;~~
- ~~Identify and order the major items that went well and potential improvements; and,~~
- ~~Create a plan for implementing improvements to the way the Scrum Team does its work.~~

Reality,
about the
Retrospective

WENT WELL

"WE ARE
A TEAM"
KEY!

"I LOVE ♡
YOU GUYS"

<ANY MOTIVATIO
NAL STUFF >

COULD IMPROVE

<EXTERNAL
COMPLAINT >

<THE SAME
EXTERNAL
COMPLAINT OF
LAST SPRINT >

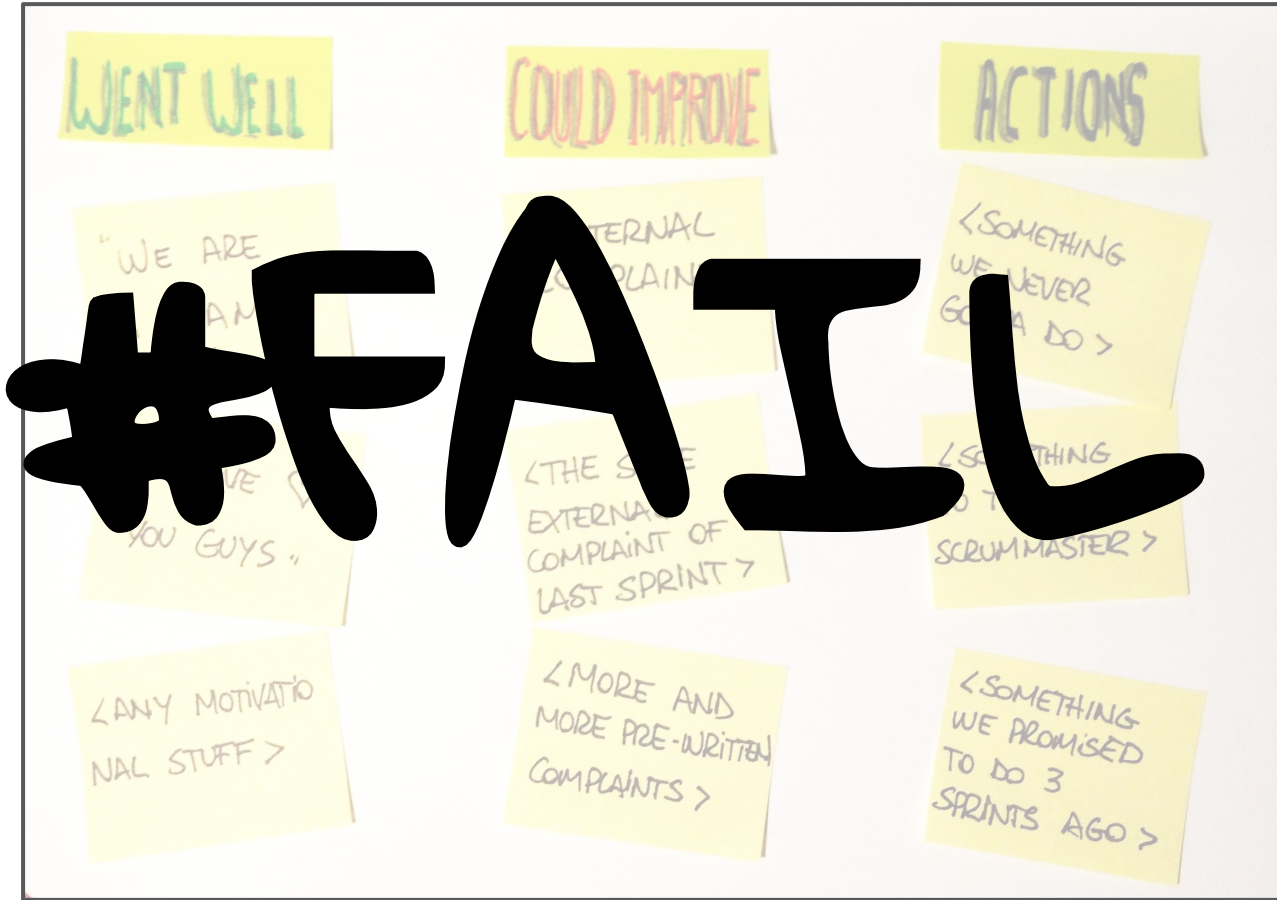
<MORE AND
MORE PRE-WRITTEN
COMPLAINTS >

ACTIONS

<SOMETHING
WE NEVER
GONNA DO >

<SOMETHING
TO THE
SCRUMMASTER >

<SOMETHING
WE PROMISED
TO DO 3
SPRINTS AGO >



1 hour of retrospective per week

for a

6 people team

totals

312 hours a year

Life is too short to
spend time on useless
retrospective sessions!

SCENARIO





K21



STEP 1: LEIA O CENÁRIO

- Pessoas envolvidas e personalidades
- Dados históricos
- Sentimentos percebidos
- ...



STEP 2: ENCONTRE PESSOAS DISPOSTAS A COLABORAR



+



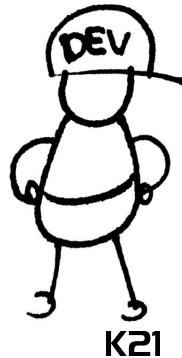
or



+



+



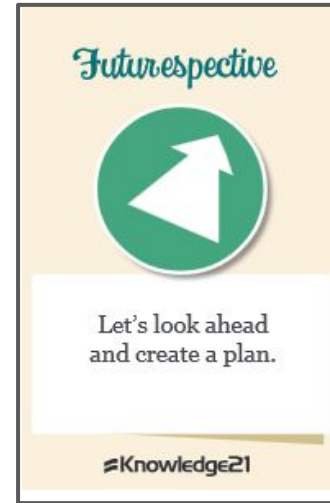
+



STEP 3: DISCUTA O CENÁRIO E ESCOLHA O TIPO DE ATIVIDADE IDEAL

<p><i>One-on-one</i></p>  <p>Let's dedicate some time to discuss it one-on-one.</p> <p>#Knowledge21</p>	<p><i>Resignation</i></p>  <p>After trying hard, we can conclude that the best choice is to end it up.</p> <p>#Knowledge21</p>	<p><i>Energizer</i></p>  <p>Let's build a positive mood, bringing also some reflection.</p> <p>#Knowledge21</p>	<p><i>Team feedback</i></p>  <p>Let's promote transparency and courage by speaking up.</p> <p>#Knowledge21</p>
<p><i>Futurespective</i></p>  <p>Let's look ahead and create a plan.</p> <p>#Knowledge21</p>	<p><i>Retrospective</i></p>  <p>Let's look to the past to continue improving.</p> <p>#Knowledge21</p>	<p><i>Team building</i></p>  <p>Let's improve the interaction between our team members.</p> <p>#Knowledge21</p>	<p><i>Training</i></p>  <p>Let's lookup for more knowledge.</p> <p>#Knowledge21</p>

STEP 4: MOSTREM AS CARTAS E DISCUTAM - REPITAM QUANTAS VEZES FOR NECESSÁRIO -



STEP 5: SELECCIONE A ATIVIDADE

4,368
READERS

Fun Retrospectives

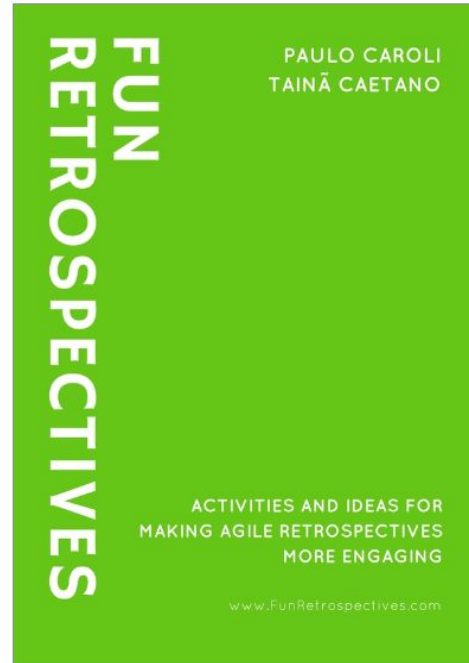
Activities and ideas for making agile retrospectives more engaging



[Taina Caetano](#), [Paulo Caroli](#), and [Glauber Ramos](#)

[Read Free Sample](#) 

[Table Of Contents](#) 



LAST UPDATED ON 2016-11-25

<http://knowledge21.com/blog>

STEP 5: OU CRIE A SUA! :D

Knowledge21

Digital Transformation EVDnC Training Our Trainers Blog

Our Blog Posts

Electrical Circuit Retrospective

Posted May 11, 2018 by Avelino Ferreira



Let's improve our work! How can we do that? Do an Electrical Circuit retrospective helps to brainstorm improvements. Preparation To begin with, draw an electrical circuit. It consists of: Light bulb: our ideas on how to improve our work (process, product, environment, etc.) Resistor: resistance (challenges, problems) to the ideas working Battery: actions that energize...

[Read more »](#)

"Feelings and Paths" Retrospective

Posted November 3, 2017 by Samuel Cavalcante



Many people complain about lack of team engagement in retrospectives. Because of that, the facilitator's role is to guide the participants to reach the desired results. That means helping the team to create; understanding and accepting them. Therefore, the facilitator also has to be creative. The basic technique "what went well, what didn't" fails to...

[Read more »](#)

Five Fingers: A Facilitation Technique

Posted November 3, 2017 by Marcos Garrido

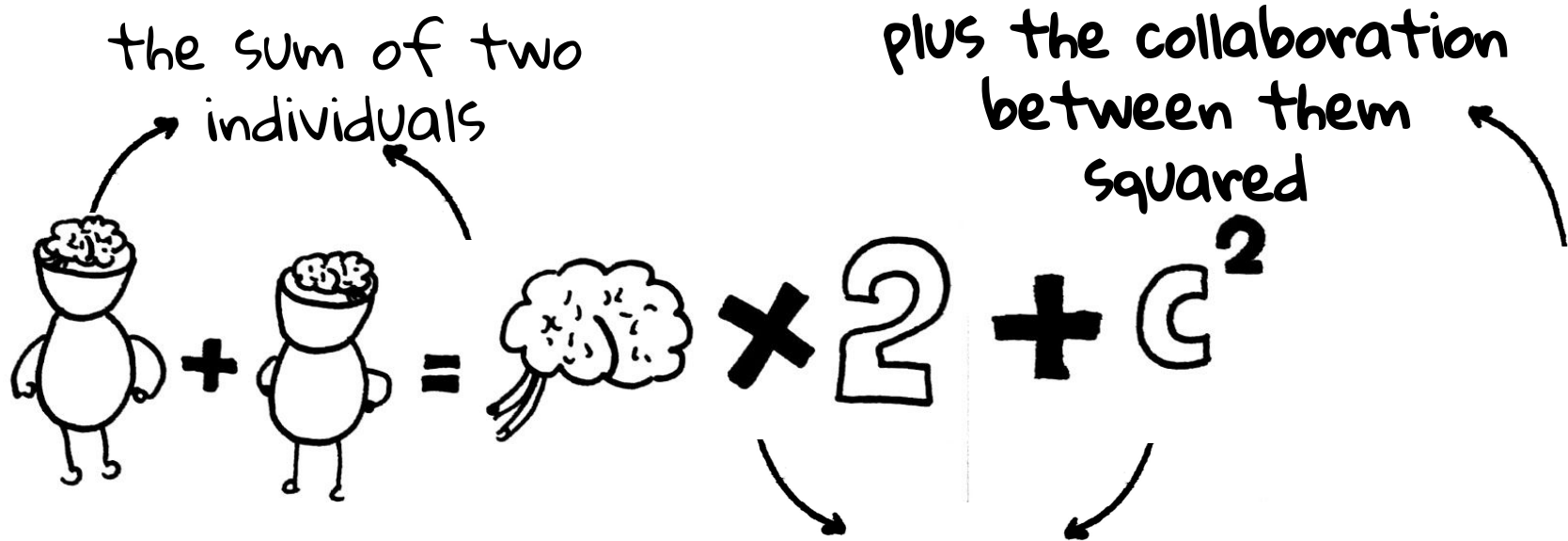


Five Fingers Have you ever been in a never-ending meeting, discussing things for hours or trying to reach a consensus? It's stressful, isn't it? I would like to show you a facilitation technique developed specifically for reaching consensus. But what does consensus mean? Contrary to what many people think, reaching a consensus doesn't mean achieving...

[Read more »](#)

THE PAIR COLLABORATION FORMULA

by Knowledge21



equals one brain times two

K21

by
Rodrigo de Toledo
and Daniel Teixeira
(in memoriam)

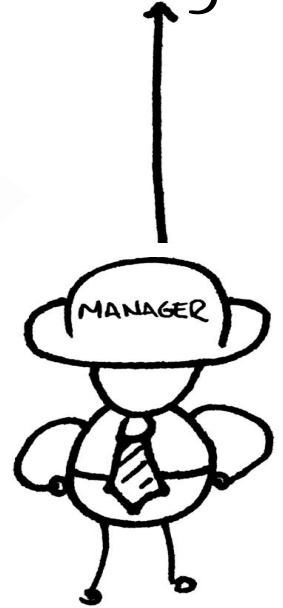
SCENARIO

Senior developers
that hate
meetings

New Senior
developer not
performing as
expected

A lost
dev
intern

Absent
Manager



CENÁRIO

CAMPANIAS



SP



• TIME DISTRIBUÍDO

• QA É GARGALO

• WIP ALTO

• SILOS

• OPORTUNIDADE:
1 SEMANA COM
TODOS NO MESMO
ESCRITÓRIO



Papeis.



Papel



?



? ?

Cenário

• < Características >

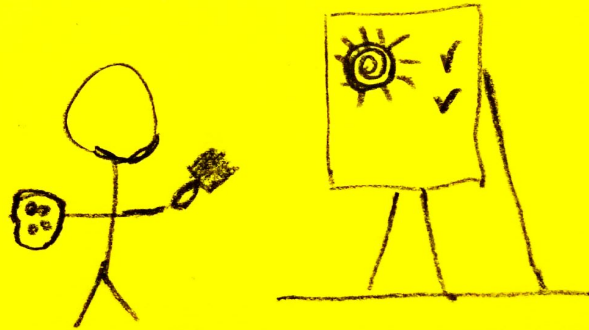
• < Problemas vividos >

• < ... >

• < ... >

FAÇA SEU CENÁRIO!

Escolha seu Cenário



CONSTRUA

SUA
RETRÔ





A hand-drawn sign on a yellow sticky note. The sign is rectangular with a thick black border and is mounted on a black post with green brush-like details at the base. The text is written in a bold, black, hand-drawn font.

FINISH!
DONE.

@LUIZ PHX

LUIZ@K21.COM.BR



@SAMUELMBC

SAMUEL@K21.COM.BR